

GOVERNMENT OF TELANGANA
ABSTRACT

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr. A.Shobha Rani, Civil Assistant Surgeon, E.S.I. Dispensary, Sanathnagar-I – Punishment of stoppage of one annual grade increment with cumulative effect and the period of absence be treated as Dies – Non for all purposes – Appeal – Allowed – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.RT.No. 351

Dated: 02/05/2016.

Read the following:-

1. G.O.Ms.No.6, Labour Employment Training & Factories (IMS) Department, Dt.30.01.2010.
2. Procds. of the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad L.Dis No.5277/E1B/2007, Dt.19.05.2010
3. Appeal petition of Dr. A.Shobha Rani, Civil Assistant Surgeon, ESI Dispensary, Sanathnagar, Hyderabad, Dt.20.08.2015.
4. Government Memo No.3055/OP&IMS/A2/2015, Dt.01.10.2015.
5. From the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad Lr Rc.No.5277/ E1B/2007,Dt.01.10.2015.

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ORDER:

In the reference 2nd read above, the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has imposed a punishment of stoppage of one Annual grade increment with cumulative effect On Dr. A. Shobha Rani, Civil Assistant Surgeon, ESI Dispensary, Ramanthapur and to treat the period of absence from 07.01.2007 to 04.11.2008 as “Dies-Non” under F.R.18 for all purposes.

2. In the reference 3rd read above, Dr. A.Shobha Rani, Civil Assistant Surgeon has preferred an appeal before the Government , wherein, among others things has stated that she has been forced to absent from duties from 07.01.2007 to 04.11.2008 due to ill health of her mother-in-law, Mother and husband for which she submitted leave application along with Medical Certificates in support of the same and as such there is no dereliction of duties intentionally and the punishment is heavy, she has to forego one annual grade increment permanently and postponing of annual grade increment for the absence period besides the period as non qualifying service for calculation of pension and other benefits on superannuation retirement and requested the Government to review and reduce the punishment.

3. In the reference 5th read above, the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad has stated that Dr.A.Shobha Rani,Civil Assistant Surgeon, while working at E.S.I.,Dispensary, Ramanthapur, Hyderabad was unauthorized absence from duty w.e.f.07.01.2007 to 04.11.2008 and disciplinary proceedings was initiated for the absence period and enquiry officer has submitted the enquiry report stating that the medical Officer was unauthorized absence due to ill health of her parents and the explanation submitted by the individual is found to be satisfactory. The Director of Insurance Medical Services, Hyderabad has further stated that basing on enquiry report, the erstwhile Government has imposed punishment as stoppage of one annual grade increment with cumulative effect and to treat the period of absence as Dies-non vide G.O.Ms.No.6, Labour Employment Training & Factories (IMS) Department Dated.30.01.2010 and requested that Government to review & reduce the punishment in respect of Medical Officer, as the individual request is genuine.

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4. Government, after careful examination of the appeal preferred by Dr. A. Shobha Rani, Civil Assistant Surgeon and the report of the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad, have decided to set aside earlier awarded punishment i.e., "Stoppage of one annual grade increment with cumulative effect" and the period of absence is treated as EOL and stern warning has to be given to the individual for negligence.

5. The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad shall take necessary further action in the matter accordingly and also issue stern warning to the individual for negligence.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr.A.ASHOK

PRINCIPAL SECRETARY TO GOVERNMENT(FAC)

To

Dr. A.Shobha Rani, Civil Assistant Surgeon, ESI Dispensary, Sanathnagar-I,
Hyderabad through the Director of Insurance Medical Services(I/c),
Telangana State, Hyderabad.

The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad.

The Accountant General, Telangana, Hyderabad,

The Director of Treasuries and Accounts, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER